

SAMPAD EQUAL OPPORTUNITIES STATEMENT

1. Sampad was brought into being in order to enable increased opportunities for greater appreciation of and participation in South Asian Arts. As such, Sampad is an important agency in the delivery of many other organisations' equal opportunities and cultural development policies.
2. Sampad itself will always seek, both in the provision of its services and the management of its internal affairs, to deal fairly with any individual or group regardless of skin colour, racial origin, religion, gender, sexual orientation, age, physical or mental disability.
3. In its employment practice, Sampad will seek clearly to identify the necessary qualifications, skills and experiences and the desirable qualities required by candidates for any task or job before making appointments. Such appointments will be made solely on these grounds and regardless of skin colour, racial origin, religion, gender, sexual orientation, age, physical or mental disability or any other grounds not justifiably relevant to the appointment.
4. Literature and advertisements relating the Sampad appointments should contain the following phrase:
" Sampad is an equal opportunities employer".
5. The Board of Sampad will seek to monitor the delivery of its policies and programmes in order that its own practices, and where possible those of its partners, adhere to these statements. In undertaking this task, the Board may from time to time add to or amend this statement or establish specific programmes of orientation, awareness and training.