

## Equal Opportunities Recruitment Monitoring Form

### STRICTLY CONFIDENTIAL

For Equal Opportunities monitoring purposes, please fill in this form and return it along with your application. We will ensure that no job applicant or employee received less favourable treatment either directly or indirectly, on the grounds of age, race, disability, gender, marital status, class, religion or faith or sexual orientation.

**The form will be detached from your application form and will not be used in the selection process.** It shall be treated as strictly confidential to help monitor the diversity of applications we receive. This will enable us to develop appropriate policies and procedures in respect of diversity and equal opportunities.

**Where did you learn of this post?**

Please specify: .....

**1. Gender:**                     Male             Female             Prefer not to disclose

**2. Age:**                       Under 20     20-29     30-39     40-49     50-59     60 or over

**3. Are you married or in a civil partnership:**             Yes     No

**4. Which of the following describes your sexual orientation?**

- Bi-sexual                     Gay woman/lesbian                     Gay man
- Heterosexual                     Other                     Prefer not to disclose

**5. Nationality:**                   

**6. Disability is defined by the Disability Discrimination Act as;**

*“A physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities. The disability could be physical, sensory or mental and must be expected to last at least 12 months.”*

**Are you a disabled person as defined by the Disability Discrimination Act?**     Yes     No

If yes, please specify: .....

If short-listed, state what special arrangements and/or adjustments will be needed to enable you to attend an interview:

.....

**7. How would you describe your ethnic origin?**

**White**

- British
- Irish
- Any other white background   
(please specify: .....)

**Black/African/Caribbean/Black British**

- African
- Caribbean
- Any other Black background

**Mixed**

- White and Black Caribbean
- White and Black African
- White and Asian
- Other mixed background

**Other ethnic groups**

- Arab
- Other ethnic groups   
(please specify: .....)

**Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Other Asian background   
(please specify: .....)

- Prefer not to disclose

**8. How would you describe your religion or belief?**

- Christian
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- None
- Prefer not to disclose
- Other (please specify: .....)